



**AUTHORIZED FEDERAL ACQUISITION SERVICE
INFORMATION TECHNOLOGY SCHEDULE PRICELIST
GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY
EQUIPMENT, SOFTWARE AND SERVICES**

Contractor has been awarded all Special Item Numbers under the Cooperative Purchasing and Disaster Recovery Programs.

SIN 132-8 PURCHASE OF NEW EQUIPMENT

SIN 132-32 - TERM SOFTWARE LICENSES

FSC CLASS 7030 - INFORMATION TECHNOLOGY SOFTWARE

SIN 132-33 - PERPETUAL SOFTWARE LICENSES

FSC CLASS 7030 - INFORMATION TECHNOLOGY SOFTWARE

SIN 132-34 - MAINTENANCE OF SOFTWARE

SIN 132-51 - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES

- FPDS Code D301 IT Facility Operation and Maintenance
- FPDS Code D302 IT Systems Development Services
- FPDS Code D306 IT Systems Analysis Services
- FPDS Code D307 Automated Information Systems Design and Integration Services
- FPDS Code D308 Programming Services
- FPDS Code D310 IT Backup and Security Services
- FPDS Code D311 IT Data Conversion Services
- FPDS Code D313 Computer Aided Design/Computer Aided Manufacturing (CAD/CAM) Services
- FPDS Code D316 IT Network Management Services
- FPDS Code D317 Creation/Retrieval of IT Related Automated News Services, Data Services, or Other Information Services (All other information services belong under Schedule 76)
- FPDS Code D399 Other Information Technology Services, Not Elsewhere Classified

Note 1: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

Note 2: Offerors and Agencies are advised that the Group 70 – Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

Note 3: This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances the services must be performance by the publisher or manufacturer or one of their authorized agents.

Thermopylae Sciences and Technology, LLC

1400 N. 14th Street, Arlington, VA, 22209

Phone: 703-740-8768 Fax: 443-445-6921

Internet Address: www.t-sciences.com

Contract Number: **GS-35F-0084V**

Period Covered by Contract: **November 20, 2008 through November 19, 2013**

General Services Administration

Federal Acquisition Service

Pricelist current through Modification #19, dated December 15, 2010.

Products and ordering information in this Authorized FSS Information Technology Schedule Pricelist are also available on the GSA Advantage! System. Agencies can browse GSA Advantage! by accessing the Federal Acquisition Service's Home Page via the Internet at <http://www.fss.gsa.gov/>

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**INFORMATION FOR ORDERING ACTIVITIES
APPLICABLE TO ALL SPECIAL ITEM NUMBERS**

SPECIAL NOTICE TO AGENCIES: Small Business Participation

SBA strongly supports the participation of small business concerns in the Federal Acquisition Service. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals. For orders exceeding the micropurchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage!™ on-line shopping service (www.fss.gsa.gov). The catalogs/pricelists, GSA Advantage!™ and the Federal Acquisition Service Home Page (www.fss.gsa.gov) contain information on a broad array of products and services offered by small business concerns. This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micropurchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

1. GEOGRAPHIC SCOPE OF CONTRACT

The Geographic Scope of Contract will be domestic delivery only.

Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

2. CONTRACTOR'S ORDERING ADDRESS AND PAYMENT INFORMATION

Contractors are required to accept credit cards for payments equal to or less than the micro-purchase threshold for oral or written delivery orders. Credit cards will not be acceptable for payment above the micro-purchase threshold. In addition, bank account information for wire transfer payments will be shown on the invoice.

The following telephone number(s) can be used by ordering activities to obtain technical and/or ordering assistance:

703-740-8768

3. LIABILITY FOR INJURY OR DAMAGE

The Contractor shall not be liable for any injury to ordering activity personnel or damage to ordering activity property arising from the use of equipment maintained by the Contractor, unless such injury or damage is due to the fault or negligence of the Contractor.

4. STATISTICAL DATA FOR GOVERNMENT ORDERING OFFICE COMPLETION OF STANDARD FORM 279:

Block 9: G. Order/Modification Under Federal Schedule

Block 16: Data Universal Numbering System (DUNS) Number: **798834714**

Block 30: Type of Contractor - **Other Small Business**

Block 31: Woman-Owned Small Business - **Yes**

Block 36: Contractor's Taxpayer Identification Number (TIN): **20-8967395**

4a. CAGE Code: **4RD83**

4b. Contractor **has** registered with the Central Contractor Registration Database.

5. FOB DESTINATION

6. DELIVERY SCHEDULE

a. TIME OF DELIVERY: The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:

SPECIAL ITEM NUMBER	DELIVERY TIME (Days ARO)
132-8	30 Days ARO
132-32	30 Days ARO

132-33 30 Days ARO
132-34 *
132-51 * Days

***As Negotiated between Contractor and Ordering Activity**

- b. **URGENT REQUIREMENTS:** When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

7. DISCOUNTS: Prices shown are NET Prices; Basic Discounts have been deducted.

- a. Prompt Payment: **0% Net 30** days from receipt of invoice or date of acceptance, whichever is later.
b. Quantity: **None**
c. Dollar Volume: **None**
d. Government Educational Institutions: **Government Educational Institutions are offered the same discount as all other Government customers**
e. Other: **None**

8. TRADE AGREEMENTS ACT OF 1979, as amended

All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.

9. STATEMENT CONCERNING AVAILABILITY OF EXPORT PACKING

10. Small Requirements: The minimum dollar value of orders to be issued is \$100.

11. MAXIMUM ORDER (All dollar amounts are exclusive of any discount for prompt payment.)

The Maximum Order value for the following Special Item Numbers (SINs) is \$500,000:

- Special Item Number 132-8 - Purchase of Equipment
- Special Item Number 132-32 - Term Software Licenses
- Special Item Number 132-33 - Perpetual Software Licenses
- Special Item Number 132-34 – Maintenance of Software
- Special Item Number 132-51 - Information Technology (IT) Professional Services

12. ORDERING PROCEDURES FOR FEDERAL SUPPLY SCHEDULE CONTRACTS

Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.

- a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.
b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

13. FEDERAL INFORMATION TECHNOLOGY/TELECOMMUNICATION STANDARDS REQUIREMENTS

Ordering activities acquiring products from this Schedule must comply with the provisions of the Federal Standards Program, as appropriate (reference: NIST Federal Standards Index). Inquiries to determine whether or not specific products listed herein comply with Federal Information Processing Standards (FIPS) or Federal Telecommunication Standards (FED-STDS), which are cited by ordering activities, shall be responded to promptly by the Contractor.

13.1 FEDERAL INFORMATION PROCESSING STANDARDS PUBLICATIONS (FIPS PUBS)

Information Technology products under this Schedule that do not conform to Federal Information Processing Standards (FIPS) should not be acquired unless a waiver has been granted in accordance with the applicable "FIPS Publication." Federal Information Processing Standards Publications (FIPS PUBS) are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Information concerning their availability and applicability should be obtained from the National Technical Information Service (NTIS), 5285 Port Royal Road, Springfield, Virginia 22161. FIPS PUBS include voluntary standards when these are adopted for Federal use. Individual orders for FIPS PUBS should be referred to the NTIS Sales Office, and orders for subscription service should be referred to the NTIS Subscription Officer, both at the above address, or telephone number (703) 487-4650.

13.2 FEDERAL TELECOMMUNICATION STANDARDS (FED-STDS)

Telecommunication products under this Schedule that do not conform to Federal Telecommunication Standards (FED-STDS) should not be acquired unless a waiver has been granted in accordance with the applicable "FED-STD." Federal Telecommunication Standards are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Ordering information and information concerning the availability of FED-STDS should be obtained from the GSA, Federal Acquisition Service, Specification Section, 470 East L'Enfant Plaza, Suite 8100, SW, Washington, DC 20407, telephone number (202)619-8925. Please include a self-addressed mailing label when requesting information by mail. Information concerning their applicability can be obtained by writing or calling the U.S. Department of Commerce, National Institute of Standards and Technology, Gaithersburg, MD 20899, telephone number (301)975-2833.

14. CONTRACTOR TASKS / SPECIAL REQUIREMENTS (C-FSS-370) (NOV 2001)

- (a) Security Clearances: The Contractor may be required to obtain/possess varying levels of security clearances in the performance of orders issued under this contract. All costs associated with obtaining/possessing such security clearances should be factored into the price offered under the Multiple Award Schedule.
- (b) Travel: The Contractor may be required to travel in performance of orders issued under this contract. Allowable travel and per diem charges are governed by Pub .L. 99-234 and FAR Part 31, and are reimbursable by the ordering agency or can be priced as a fixed price item on orders placed under the Multiple Award Schedule. The Industrial Funding Fee does NOT apply to travel and per diem charges. NOTE: Refer to FAR Part 31.205-46 Travel Costs, for allowable costs that pertain to official company business travel in regards to this contract.
- (c) Certifications, Licenses and Accreditations: As a commercial practice, the Contractor may be required to obtain/possess any variety of certifications, licenses and accreditations for specific FSC/service code classifications offered. All costs associated with obtaining/ possessing such certifications, licenses and accreditations should be factored into the price offered under the Multiple Award Schedule program.
- (d) Insurance: As a commercial practice, the Contractor may be required to obtain/possess insurance coverage for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such insurance should be factored into the price offered under the Multiple Award Schedule program.
- (e) Personnel: The Contractor may be required to provide key personnel, resumes or skill category descriptions in the performance of orders issued under this contract. Ordering activities may require agency approval of additions or replacements to key personnel.
- (f) Organizational Conflicts of Interest: Where there may be an organizational conflict of interest as determined by the ordering agency, the Contractor's participation in such order may be restricted in accordance with FAR Part 9.5.
- (g) Documentation/Standards: The Contractor may be requested to provide products or services in accordance with rules, regulations, OMB orders, standards and documentation as specified by the agency's order.

- (h) Data/Deliverable Requirements: Any required data/deliverables at the ordering level will be as specified or negotiated in the agency's order.
- (i) Government-Furnished Property: As specified by the agency's order, the Government may provide property, equipment, materials or resources as necessary.
- (j) Availability of Funds: Many Government agencies' operating funds are appropriated for a specific fiscal year. Funds may not be presently available for any orders placed under the contract or any option year. The Government's obligation on orders placed under this contract is contingent upon the availability of appropriated funds from which payment for ordering purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are available to the ordering Contracting Officer.
- (k) Overtime: For professional services, the labor rates in the Schedule should not vary by virtue of the Contractor having worked overtime. For services applicable to the Service Contract Act (as identified in the Schedule), the labor rates in the Schedule will vary as governed by labor laws (usually assessed a time and a half of the labor rate).

15. CONTRACT ADMINISTRATION FOR ORDERING ACTIVITIES

Any ordering activity, with respect to any one or more delivery orders placed by it under this contract, may exercise the same rights of termination as might the GSA Contracting Officer under provisions of FAR 52.212-4, paragraphs (l) Termination for the ordering activity's convenience, and (m) Termination for Cause (See C.1.)

16. GSA ADVANTAGE!

GSA Advantage! is an on-line, interactive electronic information and ordering system that provides on-line access to vendors' schedule prices with ordering information. GSA Advantage! will allow the user to perform various searches across all contracts including, but not limited to:

- (1) Manufacturer;
- (2) Manufacturer's Part Number; and
- (3) Product categories.

Agencies can browse GSA Advantage! by accessing the Internet World Wide Web utilizing a browser (ex.: NetScape). The Internet address is <http://www.fss.gsa.gov/>.

17. PURCHASE OF OPEN MARKET ITEMS

NOTE: Open Market Items are also known as incidental items, noncontract items, non-Schedule items, and items not on a Federal Supply Schedule contract. ODCs (Other Direct Costs) are not part of this contract and should be treated as open market purchases. Ordering Activities procuring open market items must follow FAR 8.402(f). For administrative convenience, an ordering activity contracting officer may add items not on the Federal Supply Multiple Award Schedule (MAS) -- referred to as open market items -- to a Federal Supply Schedule blanket purchase agreement (BPA) or an individual task or delivery order, **only if-**

- (1) All applicable acquisition regulations pertaining to the purchase of the items not on the Federal Supply Schedule have been followed (e.g., publicizing (Part 5), competition requirements (Part 6), acquisition of commercial items (Part 12), contracting methods (Parts 13, 14, and 15), and small business programs (Part 19));
- (2) The ordering activity contracting officer has determined the price for the items not on the Federal Supply Schedule is fair and reasonable;
- (3) The items are clearly labeled on the order as items not on the Federal Supply Schedule; and
- (4) All clauses applicable to items not on the Federal Supply Schedule are included in the order.

18. CONTRACTOR COMMITMENTS, WARRANTIES AND REPRESENTATIONS

a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:

- (1) Time of delivery/installation quotations for individual orders;
- (2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/ service/software package submitted in response to requirements which result in orders under this schedule contract.

- (3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.

b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.

19. OVERSEAS ACTIVITIES

The terms and conditions of this contract shall apply to all orders for installation, maintenance and repair of equipment in areas listed in the pricelist outside the 48 contiguous states and the District of Columbia, except as indicated below:

None

Upon request of the Contractor, the ordering activity may provide the Contractor with logistics support, as available, in accordance with all applicable ordering activity regulations. Such ordering activity support will be provided on a reimbursable basis, and will only be provided to the Contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.

20. BLANKET PURCHASE AGREEMENTS (BPAs)

The use of BPAs under any schedule contract to fill repetitive needs for supplies or services is allowable. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPA and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). Ordering activities shall follow FAR 8.405-3 when creating and implementing BPA(s).

21. CONTRACTOR TEAM ARRANGEMENTS

Contractors participating in contractor team arrangements must abide by all terms and conditions of their respective contracts. This includes compliance with Clauses 552.238-74, Industrial Funding Fee and Sales Reporting, i.e., each contractor (team member) must report sales and remit the IFF for all products and services provided under its individual contract.

22. INSTALLATION, DEINSTALLATION, REINSTALLATION

The Davis-Bacon Act (40 U.S.C. 276a-276a-7) provides that contracts in excess of \$2,000 to which the United States or the District of Columbia is a party for construction, alteration, or repair (including painting and decorating) of public buildings or public works with the United States, shall contain a clause that no laborer or mechanic employed directly upon the site of the work shall received less than the prevailing wage rates as determined by the Secretary of Labor. The requirements of the Davis-Bacon Act do not apply if the construction work is incidental to the furnishing of supplies, equipment, or services. For example, the requirements do not apply to simple installation or alteration of a public building or public work that is incidental to furnishing supplies or equipment under a supply contract. However, if the construction, alteration or repair is segregable and exceeds \$2,000, then the requirements of the Davis-Bacon Act applies.

The ordering activity issuing the task order against this contract will be responsible for proper administration and enforcement of the Federal labor standards covered by the Davis-Bacon Act. The proper Davis-Bacon wage determination will be issued by the ordering activity at the time a request for quotations is made for applicable construction classified installation, deinstallation, and reinstallation services under SIN 132-8.

23. SECTION 508 COMPLIANCE.

If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at the following:

www.t-sciences.com

The EIT standard can be found at: www.Section508.gov/.

24. PRIME CONTRACTOR ORDERING FROM FEDERAL SUPPLY SCHEDULES

Prime Contractors (on cost reimbursement contracts) placing orders under Federal Supply Schedules, on behalf of an ordering activity, shall follow the terms of the applicable schedule and authorization and include with each order –

- (a) A copy of the authorization from the ordering activity with whom the contractor has the prime contract (unless a copy was previously furnished to the Federal Supply Schedule contractor); and
- (b) The following statement:

This order is placed under written authorization from _____ dated _____. In the event of any inconsistency between the terms and conditions of this order and those of your Federal Supply Schedule contract, the latter will govern.

25. INSURANCE—WORK ON A GOVERNMENT INSTALLATION (JAN 1997)(FAR 52.228-5)

- (a) The Contractor shall, at its own expense, provide and maintain during the entire performance of this contract, at least the kinds and minimum amounts of insurance required in the Schedule or elsewhere in the contract.
- (b) Before commencing work under this contract, the Contractor shall notify the Contracting Officer in writing that the required insurance has been obtained. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the Government's interest shall not be effective—
 - (1) For such period as the laws of the State in which this contract is to be performed prescribe; or
 - (2) Until 30 days after the insurer or the Contractor gives written notice to the Contracting Officer, whichever period is longer.
- (c) The Contractor shall insert the substance of this clause, including this paragraph (c), in subcontracts under this contract that require work on a Government installation and shall require subcontractors to provide and maintain the insurance required in the Schedule or elsewhere in the contract. The Contractor shall maintain a copy of all subcontractors' proofs of required insurance, and shall make copies available to the Contracting Officer upon request.

26. SOFTWARE INTEROPERABILITY

Offerors are encouraged to identify within their software items any component interfaces that support open standard interoperability. An item's interface may be identified as interoperable on the basis of participation in a Government agency-sponsored program or in an independent organization program. Interfaces may be identified by reference to an interface registered in the component registry located at <http://www.core.gov>.

27. ADVANCE PAYMENTS

A payment under this contract to provide a service or deliver an article for the United States Government may not be more than the value of the service already provided or the article already delivered. Advance or pre-payment is not authorized or allowed under this contract. (31 U.S.C. 3324)

**TERMS AND CONDITIONS APPLICABLE TO PURCHASE OF GENERAL PURPOSE COMMERCIAL
INFORMATION TECHNOLOGY NEW EQUIPMENT(SPECIAL ITEM NUMBER 132-8)**

1. MATERIAL AND WORKMANSHIP

All equipment furnished hereunder must satisfactorily perform the function for which it is intended.

2. ORDER

Written orders, EDI orders (GSA Advantage! and FACNET), credit card orders, and orders placed under blanket purchase agreements (BPA) agreements shall be the basis for purchase in accordance with the provisions of this contract. If time of delivery extends beyond the expiration date of the contract, the Contractor will be obligated to meet the delivery and installation date specified in the original order.

For credit card orders and BPAs, telephone orders are permissible.

3. TRANSPORTATION OF EQUIPMENT

FOB DESTINATION. Prices cover equipment delivery to destination, for any location within the geographic scope of this contract.

4. INSTALLATION AND TECHNICAL SERVICES

a. **INSTALLATION.** When the equipment provided under this contract is not normally self-installable, the Contractor's technical personnel shall be available to the ordering activity, at the ordering activity's location, to install the equipment and to train ordering activity personnel in the use and maintenance of the equipment. The charges, if any, for such services are listed below, or in the price schedule:

Products are self-installable. If additional services are needed, agencies can purchase TST professional services available through SIN 132-51.

b. **INSTALLATION, DEINSTALLATION, REINSTALLATION.** The Davis-Bacon Act (40 U.S.C. 276a-276a-7) provides that contracts in excess of \$2,000 to which the United States or the District of Columbia is a party for construction, alteration, or repair (including painting and decorating) of public buildings or public works with the United States, shall contain a clause that no laborer or mechanic employed directly upon the site of the work shall received less than the prevailing wage rates as determined by the Secretary of Labor. The requirements of the Davis-Bacon Act do not apply if the construction work is incidental to the furnishing of supplies, equipment, or services. For example, the requirements do not apply to simple installation or alteration of a public building or public work that is incidental to furnishing supplies or equipment under a supply contract. However, if the construction, alteration or repair is segregable and exceeds \$2,000, then the requirements of the Davis-Bacon Act applies.

The ordering activity issuing the task order against this contract will be responsible for proper administration and enforcement of the Federal labor standards covered by the Davis-Bacon Act. The proper Davis-Bacon wage determination will be issued by the ordering activity at the time a request for quotations is made for applicable construction classified installation, deinstallation, and reinstallation services under SIN 132-8.

c. **OPERATING AND MAINTENANCE MANUALS.** The Contractor shall furnish the ordering activity with one (1) copy of all operating and maintenance manuals which are normally provided with the equipment being purchased.

5. INSPECTION/ACCEPTANCE

The Contractor shall only tender for acceptance those items that conform to the requirements of this contract. The ordering activity reserves the right to inspect or test any equipment that has been tendered for acceptance. The ordering activity may require repair or replacement of nonconforming equipment at no increase in contract price. The ordering activity must exercise its postacceptance rights (1) within a reasonable time after the defect was discovered or should have been discovered; and (2) before any substantial change occurs in the condition of the item, unless the change is due to the defect in the item.

6. WARRANTY

- a. Unless specified otherwise in this contract, the Contractor's standard commercial warranty as stated in the contract's commercial pricelist will apply to this contract.
- b. The Contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.
- c. Limitation of Liability. Except as otherwise provided by an express or implied warranty, the Contractor will not be liable to the ordering activity for consequential damages resulting from any defect or deficiencies in accepted items.
- d. If inspection and repair of defective equipment under this warranty will be performed at the Contractor's plant, the address is as follows: 1400 N. 14th Street, Arlington, VA, 22209

7. PURCHASE PRICE FOR ORDERED EQUIPMENT

The purchase price that the ordering activity will be charged will be the ordering activity purchase price in effect at the time of order placement, or the ordering activity purchase price in effect on the installation date (or delivery date when installation is not applicable), whichever is less.

8. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City or otherwise) covering work of this character, and shall include all costs, if any, of such compliance in the prices quoted in this offer.

9. TRADE-IN OF INFORMATION TECHNOLOGY EQUIPMENT

When an ordering activity determines that Information Technology equipment will be replaced, the ordering activity shall follow the contracting policies and procedures in the Federal Acquisition Regulation (FAR), the policies and procedures regarding disposition of information technology excess personal property in the Federal Property Management Regulations (FPMR) (41 CFR 101-43.6), and the policies and procedures on exchange/sale contained in the FPMR (41 CFR part 101-46).

TERMS AND CONDITIONS APPLICABLE TO TERM SOFTWARE LICENSES (SPECIAL ITEM NUMBER 132-32), PERPETUAL SOFTWARE LICENSES (SPECIAL ITEM NUMBER 132-33) AND MAINTENANCE (SPECIAL ITEM NUMBER 132-34) OF GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY SOFTWARE

1. INSPECTION/ACCEPTANCE

The Contractor shall only tender for acceptance those items that conform to the requirements of this contract. The ordering activity reserves the right to inspect or test any software that has been tendered for acceptance. The ordering activity may require repair or replacement of nonconforming software at no increase in contract price. The ordering activity must exercise its postacceptance rights (1) within a reasonable time after the defect was discovered or should have been discovered; and (2) before any substantial change occurs in the condition of the software, unless the change is due to the defect in the software.

2. GUARANTEE/WARRANTY

- a. Unless specified otherwise in this contract, the Contractor's standard commercial guarantee/warranty as stated in the contract's commercial pricelist will apply to this contract.
- b. The Contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.
- c. Limitation of Liability. Except as otherwise provided by an express or implied warranty, the Contractor will not be liable to the ordering activity for consequential damages resulting from any defect or deficiencies in accepted items.

3. TECHNICAL SERVICES

The Contractor, without additional charge to the ordering activity, shall provide a hot line technical support number 703-740-8768 for the purpose of providing user assistance and guidance in the implementation of the software. The technical support number is available from 8am to 5pm EST.

4. SOFTWARE MAINTENANCE

Software Maintenance as a Product (SIN 132-32 or SIN 132-33)

Software maintenance as a product includes the publishing of bug/defect fixes via patches and updates/upgrades in function and technology to maintain the operability and usability of the software product. It may also include other no charge support that are included in the purchase price of the product in the commercial marketplace. No charge support includes items such as user blogs, discussion forums, on-line help libraries and FAQs (Frequently Asked Questions), hosted chat rooms, and limited telephone, email and/or web-based general technical support for user's self diagnostics.

Software maintenance as a product does NOT include the creation, design, implementation, integration, etc. of a software package. These examples are considered software maintenance as a service.

Software Maintenance as a Service (SIN 132-34)

Software maintenance as a service creates, designs, implements, and/or integrates customized changes to software that solve one or more problems and is not included with the price of the software. Software maintenance as a service includes person-to-person communications regardless of the medium used to communicate: telephone support, on-line technical support, customized support, and/or technical expertise which are charged commercially. Software maintenance as a service is billed arrears in accordance with 31 U.S.C. 3324.

Invoices for maintenance service shall be submitted by the Contractor on a quarterly or monthly basis, after the completion of such period. Maintenance charges must be paid in arrears (31 U.S.C. 3324). **PROMPT PAYMENT DISCOUNT, IF APPLICABLE, SHALL BE SHOWN ON THE INVOICE.**

5. PERIODS OF TERM LICENSES (SIN 132-32) AND MAINTENANCE (SIN 132-34)

- a. The Contractor shall honor orders for periods for the duration of the contract period or a lesser period of time.
- b. Term licenses and/or maintenance may be discontinued by the ordering activity on thirty (30) calendar days written notice to the Contractor.
- c. Annual Funding. When annually appropriated funds are cited on an order for term licenses and/or maintenance, the period of the term licenses and/or maintenance shall automatically expire on September 30 of the contract period, or at the end of the contract period, whichever occurs first. Renewal of the term licenses and/or maintenance orders citing the new appropriation shall be required, if the term licenses and/or maintenance is to be continued during any remainder of the contract period.
- d. Cross-Year Funding Within Contract Period. Where an ordering activity's specific appropriation authority provides for funds in excess of a 12 month (fiscal year) period, the ordering activity may place an order under this schedule contract for a period up to the expiration of the contract period, notwithstanding the intervening fiscal years.
- e. Ordering activities should notify the Contractor in writing thirty (30) calendar days prior to the expiration of an order, if the term licenses and/or maintenance is to be terminated at that time. Orders for the continuation of term licenses and/or maintenance will be required if the term licenses and/or maintenance is to be continued during the subsequent period.

6. CONVERSION FROM TERM LICENSE TO PERPETUAL LICENSE

Contractor does not offer conversion from term license to perpetual license.

7. TERM LICENSE CESSATION

Contractor does not offer term license cessation.

8. UTILIZATION LIMITATIONS - (SIN 132-32, SIN 132-33, AND SIN 132-34)

- a. Software acquisition is limited to commercial computer software defined in FAR Part 2.101.
- b. When acquired by the ordering activity, commercial computer software and related documentation so legend shall be subject to the following:
 - (1) Title to and ownership of the software and documentation shall remain with the Contractor, unless otherwise specified.
 - (2) Software licenses are by site and by ordering activity. An ordering activity is defined as a cabinet level or independent ordering activity. The software may be used by any subdivision of the ordering activity (service, bureau, division, command, etc.) that has access to the site the software is placed at, even if the subdivision did not participate in the acquisition of the software. Further, the software may be used on a sharing basis where multiple agencies have joint projects that can be satisfied by the use of the software placed at one ordering activity's site. This would allow other agencies access to one ordering activity's database. For ordering activity public domain databases, user agencies and third parties may use the computer program to enter, retrieve, analyze and present data. The user ordering activity will take appropriate action by instruction, agreement, or otherwise, to protect the Contractor's proprietary property with any third parties that are permitted access to the computer programs and documentation in connection with the user ordering activity's permitted use of the computer programs and documentation. For purposes of this section, all such permitted third parties shall be deemed agents of the user ordering activity.
 - (3) Except as is provided in paragraph 8.b(2) above, the ordering activity shall not provide or otherwise make available the software or documentation, or any portion thereof, in any form, to any third party without the prior written approval of the Contractor. Third parties do not include prime Contractors, subcontractors and agents of the ordering activity who have the ordering activity's permission to use the licensed software and documentation at the facility, and who have agreed to use the licensed software and documentation only in accordance with these restrictions. This provision does not limit the right of the ordering activity to use software, documentation, or information therein, which the ordering activity may already have or obtains without restrictions.

- (4) The ordering activity shall have the right to use the computer software and documentation with the computer for which it is acquired at any other facility to which that computer may be transferred, or in cases of disaster recovery, the ordering activity has the right to transfer the software to another site if the ordering activity site for which it is acquired is deemed to be unsafe for ordering activity personnel; to use the computer software and documentation with a backup computer when the primary computer is inoperative; to copy computer programs for safekeeping (archives) or backup purposes; to transfer a copy of the software to another site for purposes of benchmarking new hardware and/or software; and to modify the software and documentation or combine it with other software, provided that the unmodified portions shall remain subject to these restrictions.
- (5) "Commercial Computer Software" may be marked with the Contractor's standard commercial restricted rights legend, but the schedule contract and schedule pricelist, including this clause, "Utilization Limitations" are the only governing terms and conditions, and shall take precedence and supersede any different or additional terms and conditions included in the standard commercial legend.

9. SOFTWARE CONVERSIONS - (SIN 132-32 AND SIN 132-33)

Full monetary credit will be allowed to the ordering activity when conversion from one version of the software to another is made as the result of a change in operating system , or from one computer system to another. Under a perpetual license (132-33), the purchase price of the new software shall be reduced by the amount that was paid to purchase the earlier version.

10. DESCRIPTIONS AND EQUIPMENT COMPATIBILITY

The Contractor shall include, in the schedule pricelist, a complete description of each software product and a list of equipment on which the software can be used. Also, included shall be a brief, introductory explanation of the modules and documentation which are offered.

11. RIGHT-TO-COPY PRICING

Right to copy pricing is not offered.

**TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT)
PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51)**

1. SCOPE

- a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract in accordance with this clause.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

- (a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the

Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

- (1) Cancel the stop-work order; or
- (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

- (b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-
- (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
 - (2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.
- (c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.
- (d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

The Inspection of Services–Fixed Price (AUG 1996) (Deviation – May 2003) clause at FAR 52.246-4 applies to firm-fixed price orders placed under this contract. The Inspection–Time-and-Materials and Labor-Hour (JAN 1986) (Deviation – May 2003) clause at FAR 52.246-6 applies to time-and-materials and labor-hour orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Deviation – May 2003) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Services.

9. INDEPENDENT CONTRACTOR

All IT Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

- b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003)) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

- (a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- (b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
 - (1) The offeror;
 - (2) Subcontractors; and/or
 - (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT SERVICES AND PRICING

Please refer to the labor category descriptions and pricing incorporated into this GSA Pricelist

**USA COMMITMENT TO PROMOTE
SMALL BUSINESS PARTICIPATION
PROCUREMENT PROGRAMS**

PREAMBLE

(Name of Company) provides commercial products and services to ordering activities. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT

- To actively seek and partner with small businesses.
- To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.
- To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.
- To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.
- To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.
- To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.
- To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in ordering activity contracts. To accelerate potential opportunities please contact

Point of Contact:
Phone Number:
e-mail address:
Fax Number:

SUGGESTED Blanket Purchase Agreement (BPA) format

**BEST VALUE
BLANKET PURCHASE AGREEMENT
FEDERAL SUPPLY SCHEDULE**

(Insert Customer Name)

In the spirit of the Federal Acquisition Streamlining Act (ordering activity) and (Contractor) enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract(s) _____.

Federal Supply Schedule contract BPAs eliminate contracting and open market costs such as: search for sources; the development of technical documents, solicitations and the evaluation of offers. Teaming Arrangements are permitted with Federal Supply Schedule Contractors in accordance with Federal Acquisition Regulation (FAR) 9.6.

This BPA will further decrease costs, reduce paperwork, and save time by eliminating the need for repetitive, individual purchases from the schedule contract. The end result is to create a purchasing mechanism for the ordering activity that works better and costs less.

Signatures

Ordering Activity

Date

Contractor

Date

(CUSTOMER NAME)
BLANKET PURCHASE AGREEMENT

Pursuant to GSA Federal Supply Schedule Contract Number(s) _____, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (ordering activity):

- (1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

MODEL NUMBER/PART NUMBER	*SPECIAL BPA DISCOUNT/PRICE
_____	_____
_____	_____
_____	_____

- (2) Delivery:

DESTINATION	DELIVERY SCHEDULES / DATES
_____	_____
_____	_____
_____	_____

- (3) The ordering activity estimates, but does not guarantee, that the volume of purchases through this agreement will be _____.

- (4) This BPA does not obligate any funds.

- (5) This BPA expires on _____ or at the end of the contract period, whichever is earlier.

- (6) The following office(s) is hereby authorized to place orders under this BPA:

OFFICE	POINT OF CONTACT
_____	_____
_____	_____
_____	_____

- (7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

- (8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

- (a) Name of Contractor;
- (b) Contract Number;
- (c) BPA Number;
- (d) Model Number or National Stock Number (NSN);
- (e) Purchase Order Number;
- (f) Date of Purchase;
- (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
- (h) Date of Shipment.

- (9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.

- (10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

BASIC GUIDELINES FOR USING “CONTRACTOR TEAM ARRANGEMENTS”

Federal Supply Schedule Contractors may use “Contractor Team Arrangements” (see FAR 9.6) to provide solutions when responding to a ordering activity requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions or the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

- The customer identifies their requirements.
- Federal Supply Schedule Contractors may individually meet the customers needs, or -
- Federal Supply Schedule Contractors may individually submit a Schedules “Team Solution” to meet the customer’s requirement.
- Customers make a best value selection.

THERMOPYLAE SCIENCES AND TECHNOLOGY, LLC'S

AUTHORIZED GSA LABOR CATEGORY DESCRIPTIONS

Member of Technical Staff I

Functional Responsibilities:

Supports the activities of a Lead Technician, Analyst or Program Manager. Supports the maintenance and operating efficiency of technical systems, their development, and integration. Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Designs programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Ensures the maintenance of adequate software and systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

May perform other duties as assigned.

Minimum/General Experience and Education:

An Associate's Degree or equivalent and 2 years of experience are required. 2 years of general experience is considered equivalent to an Associates' Degree. With a Bachelor's Degree, no experience is required.

Member of Technical Staff II

Functional Responsibilities:

Supports the activities of a Sr. Technician, Analyst or Program Manager. Supports the maintenance and operating efficiency of technical systems, their development, and integration. Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Designs programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

May perform other duties as assigned.

Minimum/General Experience and Education:

An Associate's Degree or equivalent and 3 years of experience are required. 2 years of general experience is considered equivalent to an Associates' Degree. With a Bachelor's Degree, 1 year experience is required.

Project Control Specialist Level III

Functional Responsibilities:

Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues, which would require a report and recommend solutions. Develops work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to staff. Oversees financial management and administrative activities, such as budgeting, manpower resource planning, and financial reporting.

Minimum/General Experience and Education:

A Bachelor's Degree in a related field and 4 years of experience is required. 4 years of general experience is considered equivalent to a Bachelor's Degree. 10 years of experience is considered equivalent to a PhD.

Member of Technical Staff (MTS) III

Functional Responsibilities:

Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Design programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:

A Bachelor's Degree and 2 years of experience is required. 4 years of general experience is considered equivalent to a Bachelor's Degree. 7 years of general experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Web Services Engineer I

Functional Responsibilities:

Support the continual assessment of the performance of appropriate software systems to identify and correct problems which impact operation efficiency and work quality. Design web based programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation.

Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:

A Bachelor's Degree and 1 year of experience is required. 1 year of general experience is considered equivalent to a Bachelor's Degree. 7 years of general experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Member of Technical Staff IV

Functional Responsibilities:

Works under supervision to support the activities of a Lead Technician, Analyst or Program Manager. Supports the maintenance and operating efficiency of technical systems, their development, and integration. Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Designs programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Ensures the maintenance of adequate software and systems documentation.

Trains users in applications programming and other user personnel in the use of systems software and related hardware.

May perform other duties as assigned.

Minimum/General Experience and Education:

A Bachelor's Degree and 4 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Programmer / Analyst Field Service Lead

Functional Responsibilities:

Analyzes and evaluates existing or proposed systems, and devises computer programs, systems and related procedures to process data. Prepares charts and diagrams to assist in problem analysis, and submits recommendations for solution.

Prepares program specifications and diagrams, and develops coding logic flowcharts. Encodes, tests, debugs, and installs the operating programs and procedures in coordination with computer operations and user departments.

Minimum/General Experience and Education:

A Bachelors Degree in a direct related field and 5 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Software Analyst Journeymen

Functional Responsibilities:

Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software.

Participates in the development of test strategies, devices, and systems.

Minimum/General Experience and Education:

A Bachelor's Degree and 7 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree.

Member of Technical Staff (MTS) V

Functional Responsibilities:

Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Designs programs for information sharing, training, form processing, etc. Analyze performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education

A Bachelor's Degree and 6 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Web Services Engineer Level II

Functional Responsibilities:

Supports the continual assessment of the performance of appropriate software systems to identify and correct problems which impact operation efficiency and work quality. Designs web based programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation.

Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:

A Bachelor's Degree and 2 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Budgetary System Specialist Level II

Functional Responsibilities:

Duties include but are not limited to-

Provides knowledge of specific software product modules or technical tools with hands-on experience and has the ability to transfer knowledge and skill. Familiar with key business roles and knowledgeable about applying technology to business operations in finance and budget. Applies industry knowledge, knowledge of area of expertise, and product knowledge to gather and document customer business process requirements. Develops or executes basic functional and technical specifications and testing for system configuration, mapping, and reporting. Executes project plan tasks and other duties as assigned. Provides regular status on tasks

Minimum/General Experience and Education:

A Bachelor's Degree and 3 year of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Software Analyst Lead

Functional Responsibilities:

Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software.

Participates in the development of test strategies, devices, and systems. Leads a team of at least two engineer/analyst professionals.

It is a requirement to have at least

Minimum/General Experience and Education:

A Bachelor's Degree in a related field and 9 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Senior Lead Specialist

Functional Responsibilities:

Management of small to medium size project or major tasks within a larger program. Responsible for cost and schedule objectives; project personnel management, customer interface and satisfaction. Responsible for early problem identification, reporting, and resolution. Responsible for project level reports and presentations to senior management on project status.

Minimum/General Experience and Education:

Minimum of nine (9) years education and management and supervisory experience. Knowledge of government contract environment; ability to work in groups and teams; collaborative and participative management style. Must be able to manage personnel and project objectives with minimal supervision. Bachelor's Degree in Management, Computer Science, Information Systems, Engineering or other scientific or technical discipline directly related to the labor category + five (5) years relevant experience, OR Associates Degree in Management, Computer Science, Information Systems, Engineering or other scientific or technical discipline directly related to the labor category + five (5) years relevant experience, OR Relevant military training and/or three (3) years relevant military experience + an additional six (6) years of relevant military and/or commercial experience, OR Minimum seven (7) years relevant experience.

Oracle DBA Specialist Level II

Functional Responsibilities:

Duties include but are not limited to-

Applies an enterprise-wide set of data warehouse disciplines for the planning, analysis, data refinement, design and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business and analysis. Provides daily supervision and direction to organization.

Minimum/General Experience and Education:

A Bachelor's degree and 3 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Program Manager Level I

Functional Responsibilities:

Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Operates within client guidance, contractual limitations, and Company business and policy directives. Serves as focal point-of-contact with client regarding program activities. Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation. Manages program consisting of multiple projects including project identification, design, development, and delivery. Maintains the development and execution of business opportunities based on broad, general guidance. Confers with project manager to provide technical advice and to assist with problem resolution. Responsible for marketing new technology and follow-on business acquisitions.

Minimum/General Experience and Education:

A Bachelor's Degree and 5 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Systems Engineer Level IV

Functional Responsibilities:

Interacts with system users to translate their requirements into systems, hardware, and software requirements and design. Participates in the development of test strategies. Manages documentation creation as it relates to the engineering process.

Minimum/General Experience and Education:

A Bachelor's Degree in a related field and 3 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Project Manager III

Functional Responsibilities:

Directs the performance of a variety of related projects, which may be organized by technology, program, or client.

Oversees the technology development and/or application, marketing, and resource allocation within program client base. Program areas typically represent more than three functional areas that may include engineering, systems analysis, quality control, administration, etc. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.

Operates within client guidance, contractual limitations, and Company business and policy directives.

Serves as focal point-of-contact with client regarding program activities. Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation. Manages program consisting of multiple projects including project identification, design, development, and delivery. Maintains the development and execution of business opportunities based on broad, general guidance. Confers with project manager to provide technical advice and to assist with problem resolution. Responsible for marketing new technology and follow-on business acquisitions.

Minimum/General Experience and Education:

A Bachelor's Degree and ten years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Member of Technical Staff VI

Functional Responsibilities:

Works under supervision to support the activities of a Sr. Technician, Analyst or Program Manager. Supports the maintenance and operating efficiency of technical systems, their development, and integration. Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Design programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:

A Bachelor's Degree and 8 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Software Development Engineer Level II

Functional Responsibilities:

Duties include but are not limited to-

Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software.

Participates in the development of test strategies, devices, and systems.

Minimum/General Experience and Education:

A Bachelor's Degree in a related field and 5 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Subject Matter Expert III

Functional Responsibilities:

Working directly with customer management, applies highly advanced principles, theories and concepts that contribute to sustained technical excellence of mission operations and solutions. Provides subject matter expertise to management and technical personnel on all matters pertaining to mission and technical operations. Defines leading edge concepts for planning, deployment, operation and/or enhancement of advanced telecommunications networks and supported missions. Provides expertise to others on solution paths for resolving problems. Assesses technical and cost impact of military versus commercial functional requirements on options. Establishes proven baseline recommendations in situations where customer has conflicting advice. Provides expert guidance, supervision, technical support, and training to management, technical and operational personnel. Supports senior staff as required and ensures customer requirements and expectations are met.

Minimum/General Experience and Education:

Fifteen years of experience is required, fourteen of which must be specialized. Specialized experience includes extensive hands on and practical knowledge of military operations, network engineering, equipment cutovers, communication or information technology networks management and/or network operations. General experience includes translating customer needs into work requirements at varying levels of detail for large and work groups. Demonstrated understanding of existing and state of the art operations in order to leverage existing knowledge for solving customer problems. Possess excellent verbal and written communications skills.

Minimum Qualifications: Master's degree in Computer Science, Information Systems, Engineering, Business, or other military, scientific, or technical discipline directly related to the labor category + five (5) years specialized experience, OR Bachelor's degree Computer Science, Information Systems, Engineering, Business, or other military, scientific or technical discipline directly related to the labor category + ten (10) years experience of which at least eight (8) years must be specialized, OR AA degree in Computer Science, Information Systems, Engineering, Business, or other military, scientific or technical discipline directly related to the labor category + twelve (12) years experience of which at least eleven (11) years must be specialized, OR Relevant military training or one and one-half (1½) years of relevant military experience + an additional twelve (12) years experience of which at least eleven (11) years must be specialized, OR Training certificate(s) from an accredited training program + twelve (12) years experience of which at least eleven (11) years must be specialized. Approved training programs include, but are not limited to, Microsoft, Cisco, Oracle, DEC, Marconi, Nortel, and SUN Microsystems certificate programs, OR Fifteen (15) years experience of which at least fourteen (14) years must be specialized Higher or additional education over the requirements stated above may be substituted for experience as follows: An Associates Degree may be substituted for one and one-half (1½) years of general experience. A Bachelor's Degree may be substituted for three (3) years of general experience. A Master's or PhD Degree may be substituted for one (1) year specialized experience and three (3) years general experience. A General Equivalency Diploma is the same as a High School Diploma. Military experience, military training, general experience, and specialized experience may be gained concurrently provided that the minimums specified for each type of experience are met.

Software Design Specialist Level II

Functional Responsibilities:

Duties include but are not limited to-

Support the continual assessment of the performance of appropriate software systems to identify and correct problems which impact operation efficiency and work quality. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:

A Bachelor's Degree and 2 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Oracle Database Specialist V

Functional Responsibilities:

Performs as a Data Warehouse Developer/Administrator on large-scale database management systems, knowledge of computer equipment and ability to develop complex software to satisfy design objectives. Possesses ability to assume increasing responsibilities in enterprise data warehouse project information system design and management. Applies an enterprise-wide set of data warehouse disciplines for the planning, analysis, data refinement, design and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business and analysis. Provides daily supervision and direction to organization.

Minimum/General Experience and Education:

A Bachelor's degree and 6 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Program Executive Level I

Functional Responsibilities:

Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Operates within client guidance, contractual limitations, and Company business and policy directives. Provides client with perspective on how programs relate to other activities outside their field of regard. Serves as focal point-of-contact with client regarding program activities. Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation. Manages program consisting of multiple projects including project identification, design, development, and delivery. Maintains the development and execution of business opportunities based on broad, general guidance. Confers with project manager to provide technical advice and to assist with problem resolution. Responsible for marketing new technology and follow-on business acquisitions.

Minimum/General Experience and Education:

A Bachelor's Degree and ten years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Web Services Engineer V

Functional Responsibilities:

Supports the continual assessment of the performance of appropriate software systems to identify and correct problems which impact operation efficiency and work quality. Designs web based programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation.

Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:

A Bachelor's Degree and 8 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Member of Technical Staff VII

Functional Responsibilities:

Works in the role of a Sr. Technician, Analyst or Program Manager. Supports the maintenance and operating efficiency of technical systems, their development, and integration. Supports the continual assessment of the performance of systems to identify and correct problems which impact operation efficiency and work quality. Designs programs for information sharing, training, form processing, etc. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Designs, codes, installs, and maintains appropriate systems software program. Supports the identification, evaluation, customizing and implementation of vendor-supplied software packages. Supports special system regenerations where applicable to reflect changes in peripheral configuration. Ensures the maintenance of adequate software systems documentation. Trains users in applications programming and other user personnel in the use of systems software and related hardware.

Minimum/General Experience and Education:

A Bachelor's Degree and 10 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. Seven 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Systems Engineer Level V

Functional Responsibilities:

Participates in the development of test strategies. Manages documentation creation as it relates to the engineering process. Interfaces with users and program managers to ensure overall system objectives are being developed correctly. Interacts with system users to translate their requirements into systems, hardware, and software requirements and design.

Minimum/General Experience and Education:

Bachelor's Degree in a related field and 5 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Systems Integration Engineer Level III

Functional Responsibilities:

Performs concept exploration and assessment, systems integration, systems of systems integration, performance management, technology assessment, testing and validation. Supports a Sr. System Integration Engineer, as required. Analyzes and develops technical documentation detailing the integration and system performance.

Minimum/General Experience and Education:

A Bachelor's Degree and 8 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Senior Subject Matter Expert

Functional Responsibilities:

Working directly with customer management, applies highly advanced principles, theories and concepts based on sound and extensive experience that contribute to sustained technical excellence of mission operations and solutions. Provides the highest level of subject matter expertise to management and technical personnel on all matters pertaining to mission or technical operations. Provides expertise to others on solution paths for resolving problems. Assesses technical and cost impact of military versus commercial functional requirements on options. Establishes proven baseline recommendations in situations where customer has conflicting advice. Provides expert guidance, supervision, technical support, and training to management, technical and operational personnel. Supports senior staff as required and ensures customer requirements and expectations are met.

Minimum/General Experience and Education:

Twenty years of experience is required, sixteen of which must be specialized. Specialized experience includes extensive hands on and practical knowledge of military operations, network engineering, equipment cutovers, communication or information technology networks management and/or network operations. General experience includes translating customer needs into work requirements at varying levels of detail for large and work groups. Demonstrated understanding of existing and state of the art operations in order to leverage existing knowledge for solving customer problems. Possess excellent verbal and written communications skills.

Minimum Qualifications:

Master's degree in Computer Science, Information Systems, Engineering, Business, or other military, scientific, or technical discipline directly related to the labor category + eight (8) years specialized experience, OR Bachelor's degree Computer Science, Information Systems, Engineering, Business, or other military, scientific or technical discipline directly related to the labor category + twelve (12) years experience of which at least ten (10) years must be specialized, OR AA

degree in Computer Science, Information Systems, Engineering, Business, or other military, scientific or technical discipline directly related to the labor category + twelve (15) years experience of which at least twelve (12) years must be specialized, OR Relevant military training or one and one-half (1½) years of relevant military experience + an additional eighteen (18) years experience of which at least fifteen (15) years must be specialized, OR Training certificate(s) from an accredited training program + eighteen (18) years experience of which at least fifteen (15) years must be specialized. Approved training programs include, but are not limited to, Microsoft, Cisco, Oracle, DEC, Marconi, Nortel, and SUN Microsystems certificate programs, OR Twenty (20) years experience of which at least sixteen (16) years must be specialized Higher or additional education over the requirements stated above may be substituted for experience as follows: An Associates Degree may be substituted for one and one-half (1½) years of general experience. A Bachelor's Degree may be substituted for three (3) years of general experience. A Master's or PhD Degree may be substituted for one (1) year specialized experience and three (3) years general experience. A General Equivalency Diploma is the same as a High School Diploma/Military experience, military training, general experience, and specialized experience may be gained concurrently provided that the minimums specified for each type of experience are met.

Software Integration Engineer Level VIII

Functional Responsibilities:

Performs concept exploration and assessment, software integration, performance management, technology assessment, testing and validation. Supports a Sr. System Integration Engineer, as required. Analyzes and develops technical documentation detailing the integration and software performance. May perform other duties as assigned.

Minimum/General Experience and Education:

A Bachelor's Degree and eight (8) years of experience is required. Four (4) years of experience is considered equivalent to a Bachelor's Degree. Seven (7) years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Systems Engineer VI

Functional Responsibilities:

Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems.

Minimum/General Experience and Education:

A Bachelor's Degree in a related field and 10 years of direct related is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Software Development Engineer Level V

Functional Responsibilities:

Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems.

Minimum/General Experience and Education:

A Bachelor's Degree in a related field and 8 years of direct related is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Consulting Support Level II

Functional Responsibilities:

Provides knowledge of multiple functional areas or other areas of expertise with hands-on experience in multiple modules or vendors and has the ability to transfer knowledge and skill. Accomplished at several professional level roles and knowledgeable about applying technology to business operations in multiple industries. Applies industry best practices, product knowledge, and experience to lead overall business requirements gathering sessions and makes overall business process recommendations. Develops or executes functional and technical specifications and testing for complex interfaces, module integration, system extensions, and reporting systems. Executes project plan tasks and other duties as assigned. Provides regular status on tasks and issues. Coordinates resources and occasionally assumes project management responsibilities.

Minimum/General Experience and Education:

A Bachelor's Degree and 2 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Enterprise Database Architect

Functional Responsibilities:

Subject Matter Expert at applying database technologies to business problems; leveraging and enhancing current processes with new capabilities. Design, manage and utilize high performance relational or object oriented databases to solve customer requirements. Perform enterprise database analysis, planning, scheduling, tasking assignment, and monitoring technical implementation of new databases. Exceptional analytical skills, extensive experience with data models, administration, development, warehousing, and mining. Ability to integrate disparate databases between sub-organizations and able to transform end-user requirements into technical reporting or visualization requirements. Interface with technical and managerial counterparts. Responsible for quality of deliverables to include the definition and use of standards and best practices. Continually research, develop and enhance technical and business knowledge, leveraging this research for an increased and optimized delivery. Ensure architecture, standards, design, and processes complement enterprise delivery and standardization of all databases within the environment. Requires demonstrated experience with managing day-to-day aspects of team and client relationships and projects. Excellent verbal and written communication skills are essential. Provide technical leadership to database engineers, administrators and other database managers.

Minimum/General Experience and Education:

Bachelor's degree in Computer Science, Information Systems and Business, Engineering, Business or other related scientific or technical discipline. This position requires a minimum of fifteen years general experience, of which at least ten years must be specialized. General experience includes increasing responsibilities in database design, development and administration experience.

Masters of Science Degree in Computer Science, Information Systems, Engineering, Business or other related scientific or technical discipline or a database certification program approved by the vendor i.e. Oracle, Microsoft, etc. will be considered equivalent to two years specialized experience and three years general experience.

Database Development Engineer Level III

Functional Responsibilities:

Applies an enterprise-wide set of database disciplines for the planning, analysis, data refinement, design and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business and analysis. Provides daily supervision and direction to organization.

Knowledgeable of industry standard capabilities in multi-level security environments.

Minimum/General Experience and Education:

A Bachelor's degree equivalent and 10 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Software Engineer VI

Functional Responsibilities:

Participates in the development of test strategies. Manages documentation creation as it relates to the engineering process. Interfaces with users and program managers to ensure overall system objectives are being developed correctly. It is a requirement to have at least five (8) years experience solving engineering problems (or managing the solution of engineering problems) in the functional area to which assigned.

Minimum/General Experience and Education

A Bachelor's degree is required. 4 years of experience is considered equivalent to a Bachelor's Degree. Seven 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Database Development Engineer Level IV

Functional Responsibilities:

Applies an enterprise-wide set of database disciplines for the planning, analysis, data refinement, design and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business and analysis. Provides daily supervision and direction to organization. Is knowledgeable of industry standard capabilities in multi-level security environments.

Minimum/General Experience and Education:

A Bachelor's degree and 12 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Software Development Engineer Level VIII

Functional Responsibilities:

Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software.

Participates in the development of test strategies, devices, and systems.

Minimum/General Experience and Education:

A Bachelor's degree in a related field and 10 years of direct related experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Database Design Engineer IV

Functional Responsibilities:

Supports database development and integration on multi-terabyte database management systems, knowledge of computer equipment and ability to develop complex software to satisfy design objectives. Possesses ability to assume increasing responsibilities in enterprise data warehouse project information system design and management. Applies an enterprise-wide set of database disciplines for the planning, analysis, data refinement, design and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business and analysis. Provides daily supervision and direction to organization. Is knowledgeable of industry standard capabilities in multi-level security environments.

Minimum/General Experience and Education:

A Bachelor's degree and 12 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Database Systems Subject Matter Expert III

Functional Responsibilities:

Applies database technologies to business problems; leverages and enhances current processes with new capabilities.

Designs, manages and utilizes high performance relational or object oriented databases to solve customer requirements.

Performs enterprise database analysis, planning, scheduling, tasking assignment, and monitoring technical implementation of new databases. Exceptional analytical skills, extensive experience with data models, administration, development, warehousing, and mining. Ability to integrate disparate databases between sub-organizations and able to transform end-user requirements into technical reporting or visualization requirements. Requires demonstrated experience with managing day-to-day aspects of team and client relationships and projects. Excellent verbal and written communication skills are essential. Provide technical leadership to database engineers, administrators and other database managers.

Minimum/General Experience and Education:

Bachelor's degree and ten years general experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Database Development Engineer V

Functional Responsibilities:

Supports database development and integration on multi-terabyte database management systems, knowledge of computer equipment and ability to develop complex software to satisfy design objectives. Possesses ability to assume increasing responsibilities in enterprise data warehouse project information system design and management. Applies an enterprise-wide set of database disciplines for the planning, analysis, data refinement, design and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business and analysis. Provides daily supervision and direction to organization. Is knowledgeable of industry standard capabilities in multi-level security environments.

Minimum/General Experience and Education:

A Bachelor's degree and 15 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Program Manager/Systems Analyst Lead Level VI

Functional Responsibilities:

Participates in the development of test strategies ensure spiral development is occurring in accord with user requirements. Leads a team of at least two engineer/analyst professionals. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Operates within client guidance, contractual limitations, and Company business and policy directives.

Serves as focal point-of-contact with client regarding program activities. Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation. Manages program consisting of multiple projects including project identification, design, development, and delivery. Maintains the development and execution of business opportunities based on broad, general guidance. Confers with project manager to provide technical advice and to assist with problem resolution. Responsible for marketing new technology and follow-on business acquisitions.

Minimum/General Experience and Education:

A Bachelor's Degree and 13 years of experience. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Program Executive V

Functional Responsibilities:

Provides high level directional input on projects and their relationship with enterprise perspectives for a given subject matter. Directs the performance of a variety of related projects, which may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.

Program areas typically represents more than three functional areas that may include engineering, systems analysis, quality control, administration, etc. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Operates within client guidance, contractual limitations, and Company business and policy directives. Provide client with perspective on how programs relate to other activities outside their field of regard. Serves as focal point-of-contact with client regarding program activities. Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation.

Manages program consisting of multiple projects including project identification, design, development, and delivery.

Maintains the development and execution of business opportunities based on broad, general guidance. Confers with project manager to provide technical advice and to assist with problem resolution. Responsible for marketing new technology and follow-on business acquisitions.

Minimum/General Experience and Education:

A Bachelor's Degree and 15 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Program Manager/Tech Support Level V

Functional Responsibilities:

Plans and performs systems engineering research, design, development, integration and other assignments in conformance with system design, engineering, and customer specifications. Supervises broad team of systems engineers. Responsible for highly complex technical/engineering projects. Often leads team in technical areas. Minimum/General Experience and Education:

Education:

A Bachelor's Degree and 14 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Technical Support Level V

Functional Responsibilities:

Performs concept exploration and assessment, systems integration, systems of systems integration, performance management, technology assessment, testing and validation. Development and staffing of a systems integration management plan. Supports other Engineers and Program Managers, as required. Analyzes and develops technical documentation detailing the integration and system performance. Coordinates the activities of system integration engineers assigned to specific systems integration projects.

Minimum/General Experience and Education:

A Bachelor's Degree and 12 years of experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Network Architecture Engineer I

Functional Responsibilities:

Provides assistance and performs general technical tasks for network architecture planning.

Provides support for one or more specific areas associated with network-architecture technology, interoperability, or integration. Supports the development of technical analyses, white papers, or research for specific technical areas of network architecture. Assists in general analysis on network interoperability topologies, technologies, interfaces, and protocols.

May perform other duties as required.

Minimum/General Experience and Education:

A Bachelor's Degree in a related field is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Principle Subject Matter Expert

Functional Responsibilities:

Working directly with customer management, applies highly advanced principles, theories and concepts based on sound and extensive experience that contribute to sustained technical excellence of mission operations and solutions. Provides the highest level of subject matter expertise to management and technical personnel on all matters pertaining to mission or technical operations. Provides expertise to others on solution paths for resolving problems. Assesses technical and cost impact of military versus commercial functional requirements on options. Establishes proven baseline recommendations in situations where customer has conflicting advice. Provides expert guidance, supervision, technical support, and training to management, technical and operational personnel. Supports senior staff as required and ensures customer requirements and expectations are met.

Minimum/General Experience and Education:

Bachelor's degree and twelve (12) years experience is required. 4 years of experience is considered equivalent to a Bachelor's Degree. 7 years of experience is considered equivalent to a Master's Degree. 10 years of experience is considered equivalent to a PhD.

Oracle Subject Matter Expert VIII

Functional Responsibilities:

Responsibility for managing Oracle Application delivery for global customers. Supports database development and integration on multi-terabyte database management systems, knowledge of computer equipment and ability to develop complex software to satisfy design objectives. Possesses ability to assume increasing responsibilities in enterprise data warehouse project information system design and management. Applies an enterprise wide set of database disciplines for the planning, analysis, data refinement, design and construction of information systems on an enterprise-wide basis or across a major sector of the enterprise. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning, business and analysis. Provides strategic direction to project and organization. Is knowledgeable of industry standard capabilities in multi-level security environments. As SME, will oversee and advise deliveries related to Oracle Application Demonstrate excellence in delivering support services. Define and drive customer mining strategies. Ideate and define differentiated solutions for specific customers based on the customer's specific current and objective goals, technology, and domains. Help customers define their strategy for Oracle Applications related to Upgrades, Global Instance / rollouts, Global templates, Roadmap to Fusion, Roadmap to single instance etc. Demonstrate leadership in managing large scale Oracle Apps programs. Demonstrate leadership to the customer through best practices\solutions relevant to the customer footprint.

Minimum/General Experience and Education:

Bachelor's Degree and 15+ years of experience with 10 + Oracle implementations including Global implementation experience.